

Inspector Evers said he discussed his Narcotics' SOPs with former ADA Francis, who was sending this proposal up through her chain of command. Internal Affairs was informed the District Attorney's Office will not adopt these policies.

Even though Inspector Evers sought Captain Healy's input and review on the Narcotics' SOPs, Inspector Evers has an obligation, like any other member of the Philadelphia Police Department, to know and understand the directives.

Inspector Evers, given his position, rank, and years of experience, should have the knowledge to explain new procedures that are being implemented instead of causing confusion within his command, and refusing to ensure that new policy implementations are fully explained to all affected personnel assigned to his command. Commanders should provide leadership, mentor their subordinates, and set an example for their officers.

Inspector Evers did not wait for his proposed Narcotics' SOPs to be approved. Even though he knew P.P.D. Directive 12.11 had multiple issues, he used his rank as an Inspector to force police officers to utilize P.P.D. Directive 12.11. As a result, there were multiple police documents generated for the same District Control Numbers, and they have been disseminated within the police department.

Inspector Evers supervises the NSF and the NFU, and has a responsibility to both units. He has only requested input from supervisors assigned to the NFU. He wants the NFU to implement his Narcotics' SOPs. However, he has used his policy with P/O Harper, Sergeant Shabazz, and CWV personnel.

Inspector Evers had a duty to understand the concerns of Narcotics Bureau personnel and act appropriately, instead of dismissing their concerns and causing division.

Additionally, it is **SUSTAINED** that Inspector Raymond Evers, Payroll # [REDACTED], lied during the course of this investigation.

Inspector Evers said that during the Narcotics Initiatives, copies of P.P.D. Directive 12.11, Complaint or Incident Report (75-48), were provided to the corporal and the staging area officers. Inspector Evers said that he has explained the use of P.P.D. Directive 12.11 to persons who are scheduled to debrief defendants.

Multiple personnel who have been assigned to the staging area during the Narcotics Initiatives said they have never been provided, nor have they observed, copies of P.P.D. Directive 12.11 at the Narcotics Staging area. When questioned, they said they were not familiar with P.P.D. Directive 12.11.

Had Inspector Evers distributed P.P.D. 12.11, he would not have spoken to multiple officers on the particulars of preparing the 75-48s, he would have referred them to the supervisors who had received the directions.

Inspector Evers was asked whether he spoke with any NFU officer regarding a gun arrest, and him (Inspector Evers) wanting to get information from the person. He replied, "I don't recall."

Inspector Evers, through his own admission, remembered speaking with Sergeant Shabazz during a Narcotics Initiative which had occurred several months earlier, and recalled the defendant had been charged and entered into the PARS. Inspector Evers recalled this, but he did not recall speaking with Sergeant Meehan, a sergeant assigned to the NFU. Inspector Evers asked Sergeant Meehan to release a male. The male was arrested for narcotics violations and firearms violations involving obliterated serial numbers.

Sergeant Meehan recalled the conversation. He said he received a phone call on his cell phone. He spoke with Lieutenant Newsom and Inspector Evers. Sergeant Meehan said they were standing next to each other, and based on their conversation, Sergeant Meehan said he did not release the male.

Sergeant Meehan said he spoke with Staff Inspector Frazier and Captain Davidson regarding Inspector Evers' phone call and request. Staff Inspector Frazier and Captain Davidson independently verified Sergeant Meehan speaking with them about Inspector Evers' request.

Inspector Evers was asked if P/O Harper knew what to do with the narcotics confiscated from [REDACTED] after Inspector Evers authorized [REDACTED]'s release. He replied, "I didn't physically speak to P/O Harper, he should have followed the directive."

P/O Harper and P/O Santiago #3525 independently recall Inspector Evers personally speaking with them regarding preparing a 75-48 to release [REDACTED]

P/O Harper said that during an initiative he was working, and in the same vehicle with P/O Santiago; P/O Harper remembered receiving a call and responding to the staging area. He was still in the marked police vehicle when Inspector Evers approached and spoke to him about [REDACTED]. P/O Harper said Inspector Evers told him to go into the staging area and prepare the 75-48 for [REDACTED]

P/O Santiago said he was the driver of the vehicle. He provided the same set of events as P/O Harper.

In addition to lying during this investigation, according to Chief Inspector Boyle, Inspector Evers informed him (Chief Inspector Boyle) that when someone was arrested, but not charged, and they provided information on criminal activity and then were released, that the District Attorney's Office was contacted prior to their release. This investigation clearly proved that this was not the case.

No one from the District Attorney's Office was contacted in reference to any of the following DC #s: [REDACTED]